

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND
LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 08-31-2016

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER 046-777	2. PERIOD COVERED	3. (a) AMENDED - Is this an amended report:	No
		From 01/01/2014	(b) HARDSHIP - Filed under the hardship procedures:	No
		Through 12/31/2014	(c) TERMINAL - This is a terminal report:	No

4. AFFILIATION OR ORGANIZATION NAME TEAMSTERS		8. MAILING ADDRESS (Type or print in capital letters)	
		First Name VICTOR	Last Name TORRES
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION	6. DESIGNATION NBR 481	P.O Box - Building and Room Number	
7. UNIT NAME (if any)			
		Number and Street 2840 ADAMS AVENUE ROOM 202	
9. Are your organization's records kept at its mailing address? Yes		City SAN DIEGO	
		State CA	ZIP Code + 4 921161405

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Mark Joiner	PRESIDENT	71. SIGNED: Victor Torres	TREASURER
Date: Mar 27, 2015	Telephone Number: 619-282-2187	Date: Mar 27, 2015	Telephone Number: 619-282-2187

ITEMS 10 THROUGH 21

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?
No

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?
No

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?
No

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?
Yes

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)
No

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?
\$500,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?
Yes

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?
No

17. Did the labor organization have any contingent liabilities at the end of the reporting period?
Yes

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?
No

19. What is the date of the labor organization's next regular election of officers?
12/2016

20. How many members did the labor organization have at the end of the reporting period?
3,156

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	\$20-\$104per	MONTH	\$20	\$104
(b) Working Dues/Fees	N/Aper		N/A	N/A
(c) Initiation Fees	\$50-\$150per	MONTH	\$50	\$150
(d) Transfer Fees	\$0.50per	MONTH	\$0.50	\$0.50
(e) Work Permits	N/Aper		N/A	N/A

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 046-777

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$1,833,519	\$1,898,148
23. Accounts Receivable	1		\$0
24. Loans Receivable	2		\$0
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$0	\$0
27. Fixed Assets	6	\$3,238	\$4,010
28. Other Assets	7	\$0	\$0
29. TOTAL ASSETS		\$1,836,757	\$1,902,158

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$0	\$0
31. Loans Payable	9	\$0	\$0
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$8	\$8
34. TOTAL LIABILITIES		\$8	\$8

35. NET ASSETS		\$1,836,749	\$1,902,150
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STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 046-777

CASH RECEIPTS	SCH	AMOUNT	CASH DISBURSEMENTS	SCH	AMOUNT
36. Dues and Agency Fees		\$1,318,757	50. Representational Activities	15	\$337,209
37. Per Capita Tax		\$0	51. Political Activities and Lobbying	16	\$0
38. Fees, Fines, Assessments, Work Permits		\$77,098	52. Contributions, Gifts, and Grants	17	\$18,567
39. Sale of Supplies		\$3,130	53. General Overhead	18	\$246,025
40. Interest		\$2,027	54. Union Administration	19	\$60,672
41. Dividends		\$0	55. Benefits	20	\$247,388
42. Rents		\$0	56. Per Capita Tax		\$383,170
43. Sale of Investments and Fixed Assets	3	\$0	57. Strike Benefits		\$0
44. Loans Obtained	9	\$0	58. Fees, Fines, Assessments, etc.		\$0
45. Repayments of Loans Made	2	\$0	59. Supplies for Resale		\$7,008
46. On Behalf of Affiliates for Transmittal to Them		\$859	60. Purchase of Investments and Fixed Assets	4	\$2,278
47. From Members for Disbursement on Their Behalf		\$17	61. Loans Made	2	\$0
48. Other Receipts	14	\$2,327	62. Repayment of Loans Obtained	9	\$0
49. TOTAL RECEIPTS		\$1,404,215	63. To Affiliates of Funds Collected on Their Behalf		\$0
			64. On Behalf of Individual Members		\$17
			65. Direct Taxes		\$37,252
			66. Subtotal		\$1,339,586
			67. Withholding Taxes and Payroll Deductions		
			67a. Total Withheld		\$132,288
			67b. Less Total Disbursed		\$132,288
			67c. Total Withheld But Not Disbursed		
			68. TOTAL DISBURSEMENTS		\$1,339,586

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 046-777

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable	\$0	\$0	\$0	\$0
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$0	\$0	\$0	\$0

SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 046-777

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above	\$0	\$0	\$0	\$0	\$0
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 046-777

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Total of all lines above	\$0	\$0	\$0	\$0
			Less Reinvestments	\$0
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$0

SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 046-777

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
COMPUTERS	\$2,278	\$2,278	\$2,278
Total of all lines above	\$2,278	\$2,278	\$2,278
		Less Reinvestments	\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$2,278

SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 046-777

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$0
B. Total Book Value	\$0
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Other Investments	
D. Total Cost	\$0
E. Total Book Value	\$0
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$0

SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 046-777

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)	\$0		\$0	\$0
B. Buildings (give location)	\$0	\$0	\$0	\$0
C. Automobiles and Other Vehicles				
D. Office Furniture and Equipment	\$39,979	\$35,969	\$4,010	\$4,010
E. Other Fixed Assets				
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$39,979	\$35,969	\$4,010	\$4,010

SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 046-777

Description (A)	Book Value (B)
Total (Total will be automatically entered in Item 28, Column(B))	\$0

SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 046-777

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 046-777

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 046-777

Description (A)	Amount at End of Period (B)
UNPAID PAYROLL DEDUCTIONS	\$8
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$8

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 046-777

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A B C	TORRES, VICTOR SECRETARY-TREASURER C			\$99,483	\$0	\$3,549	\$0	\$103,032
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	JOINER, MARK PRESIDENT C			\$274	\$3,480	\$525	\$0	\$4,279
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	DODSON, STEVEN RECORDING SECRETARY N			\$0	\$580	\$29	\$0	\$609
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	PANZARINI, GAIL RECORDING SECRETARY P			\$57,930	\$0	\$822	\$0	\$58,752
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	DIOSDADO, ROBERT VICE PRESIDENT C			\$216	\$3,480	\$440	\$0	\$4,136
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	JUENGST, MICHAEL TRUSTEE C			\$199	\$5,640	\$218	\$0	\$6,057
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	SCOTT, MELINDA TRUSTEE C			\$612	\$5,640	\$513	\$0	\$6,765
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	TOMSHANY, CYNTHIA TRUSTEE C			\$853	\$3,480	\$450	\$0	\$4,783
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
Total Officer Disbursements				\$159,567	\$22,300	\$6,546	\$0	\$188,413
Less Deductions								\$49,998
Net Disbursements								\$138,415

SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 046-777

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A B C	AGUNDEZ , ELIZABETH ORG/FIELD REPRESENTATIVE N/A			\$87,989	\$0	\$4,842	\$0	\$92,831
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	SKRBIC , GEORGE ORG/FIELD REPRESENTATIVE N/A			\$81,969	\$0	\$8,848	\$0	\$90,817
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	ABLOG , HAZELYN OFFICE MANAGER/BOOKKEEPER N/A			\$69,338	\$0	\$379	\$0	\$69,717
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 % Schedule 19 Administration
A B C	CHANG , LONI SECRETARY N/A			\$20,573	\$0	\$334	\$0	\$20,907
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 % Schedule 19 Administration
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS				\$0	\$2,160	\$0	\$0	\$2,160
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
Total Employee Disbursements				\$259,869	\$2,160	\$14,403	\$0	\$276,432
Less Deductions								\$56,515
Net Disbursements								\$219,917

SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 046-777

Category of Membership (A)	Number (B)	Voting Eligibility (C)
REGULAR MEMBERS	3,156	Yes
Members (Total of all lines above)	3,156	
Agency Fee Payers*	0	
Total Members/Fee Payers	3,156	
*Agency Fee Payers are not considered members of the labor organization.		

DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

FILE NUMBER: 046-777

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$0
2. Named Payer Non-itemized Receipts	\$0
3. All Other Receipts	\$2,327
4. Total Receipts	\$2,327

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$39,334
3. To Officers	\$103,032
4. To Employees	\$183,648
5. All Other Disbursements	\$11,195
6. Total Disbursements	\$337,209

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$0
6. Total Disbursements	\$0

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$18,567
6. Total Disbursements	\$18,567

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$22,824
2. Named Payee Non-itemized Disbursements	\$44,293
3. To Officers	\$49,939
4. To Employees	\$90,624
5. All Other Disbursements	\$38,345
6. Total Disbursements	\$246,025

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$35,442
4. To Employees	\$2,160
5. All Other Disbursements	\$23,070
6. Total Disbursements	\$60,672

SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 046-777

Name and Address (A)			
-1	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$0
Type or Classification (B)			

SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 046-777

Name and Address (A)			
RICHARD D. PROCHAZKA, APC P.O. BOX 881566	Purpose (C)	Date (D)	Amount (E)
SAN DIEGO	Total Itemized Transactions with this Payee/Payer		
CA	Total Non-Itemized Transactions with this Payee/Payer		\$22,440
92168	Total of All Transactions with this Payee/Payer for This Schedule		\$22,440
Type or Classification (B)			
LEGAL COUNSEL			

Name and Address (A)			
SAN DIEGO PADRES P.O. BOX 59894	Purpose (C)	Date (D)	Amount (E)
LOS ANGELES	Total Itemized Transactions with this Payee/Payer		
CA	Total Non-Itemized Transactions with this Payee/Payer		\$9,697
90074	Total of All Transactions with this Payee/Payer for This Schedule		\$9,697
Type or Classification (B)			
BASEBALL TICKETS			

Name and Address (A)			
TREVI RISTORANTE	Purpose (C)	Date (D)	Amount (E)
4703 FEDERAL BLVD	Total Itemized Transactions with this Payee/Payer		
SAN DIEGO	Total Non-Itemized Transactions with this Payee/Payer		\$7,197
CA	Total of All Transactions with this Payee/Payer for This Schedule		\$7,197
92102			
Type or Classification (B)			
RESTAURANT-MEALS & LUNCHESES FOR MEETINGS			

SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 046-777

There was no data found for this schedule.

SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 046-777

There was no data found for this schedule.

SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 046-777

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALTERED VISIONZ INC			
2173 ANDA LUCIA WAY			
OCEANSIDE			
CA			
92056			
Type or Classification (B)			
COMPUTER MAINTENANCE			
Name and Address (A)			
AMTRUST NORTH AMERICA INC			
P.O. BOX 6939			
CLEVELAND			
OH			
44101			
Type or Classification (B)			
WORKERS COMPENSATION INSURANCE			
Name and Address (A)			
HALO BRANDED SOLUTIONS INC			
3182 MOMENTUM PLACE			
CHICAGO			
IL			
60689			
Type or Classification (B)			
PROMOTIONAL SUPPLIES VENDOR			
Name and Address (A)			
SCHWEIKHARD BUILDING			
2840 ADAMS AVENUE 101			
SAN DIEGO			
CA			
92116			
Type or Classification (B)			
LANDLORD / OFFICE RENT			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
THEFELD & ASSOCIATES			
2333 CAMINO DEL RIO S 340	AUDIT, PREP LM2, FORM 990 & 199	05/01/2014	\$10,097
SAN DIEGO	AUDIT, PREP LM2, FORM 990 & 199	06/12/2014	\$5,417
CA	Total Itemized Transactions with this Payee/Payer		\$15,514
92108	Total Non-Itemized Transactions with this Payee/Payer		\$5,789
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$21,303
ACCOUNTANT			

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SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 046-777

There was no data found for this schedule.

SCHEDULE 20 - BENEFITS

FILE NUMBER: 046-777

Description (A)	To Whom Paid (B)	Amount (C)
DEFINED BENEFIT PENSION PLAN	WCT PENSION TRUST FUND	\$112,543
HEALTH INSURANCE - EMPLOYEES & RETIREES	TEAMSTERS-EMPLOYERS INSURANCE TRUST	\$119,206
SUPPLEMENTAL PENSION	WCT SUPPLEMENTAL TRUST FUND	\$4,592
LONG-TERM DISABILITY INSURANCE (JAN-OCT 2014)	SUN LIFE FINANCIAL	\$934
LONG-TERM DISABILITY INSURANCE (EFF. NOV 2014)	LINCOLN NATIONAL LIFE INSURANCE CO.	\$273
GROUP LIFE INSURANCE	AMALGAMATED LIFE	\$252
SUPPLEMENTAL PENSION - RETIREES	W.S.T.R.R.P.	\$9,588
Total of all lines above (Total will be automatically entered in Item 55.)		\$247,388

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69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 046-777

Question 12: Thefeld & Associates, CPAs (outside accounting firm)

Question 15: The Local wrote-off a piece of equipment that no longer had any economic value and had reached the end of its economic useful life. The cost was \$700 and was fully depreciated. The net book value was zero.

Question 17: In 1982, the Local canceled life insurance coverage of \$1,000 on its members. However, there were thirteen retired members that the Local was obligated to cover. They agreed to pay, in the event of a retiree's death, \$1,000 to his estate. There was no claim or payment during 2014. As of December 31, 2014, eleven of the retirees have not made a claim.

Schedule 13, Row1:Regular members pay full dues.

Schedule 13, Row1:

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