

**FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT**

U.S. Department of Labor  
Office of Labor-Management Standards  
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND  
LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved  
Office of Management and Budget  
No. 1245-0003  
Expires: 09-30-2021

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

**READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.**

|                       |                           |                    |                                                     |    |
|-----------------------|---------------------------|--------------------|-----------------------------------------------------|----|
| For Official Use Only | 1. FILE NUMBER<br>046-777 | 2. PERIOD COVERED  | 3. (a) AMENDED - Is this an amended report:         | No |
|                       |                           | From 01/01/2018    | (b) HARDSHIP - Filed under the hardship procedures: | No |
|                       |                           | Through 12/31/2018 | (c) TERMINAL - This is a terminal report:           | No |
|                       |                           |                    |                                                     |    |

|                                                                            |                           |                                                       |                           |
|----------------------------------------------------------------------------|---------------------------|-------------------------------------------------------|---------------------------|
| 4. AFFILIATION OR ORGANIZATION NAME<br>TEAMSTERS                           |                           | 8. MAILING ADDRESS (Type or print in capital letters) |                           |
|                                                                            |                           | First Name<br>VICTOR                                  | Last Name<br>TORRES       |
| 5. DESIGNATION (Local, Lodge, etc.)<br>LOCAL UNION                         | 6. DESIGNATION NBR<br>481 | P.O Box - Building and Room Number                    |                           |
| 7. UNIT NAME (if any)                                                      |                           |                                                       |                           |
|                                                                            |                           | Number and Street<br>2840 ADAMS AVENUE ROOM 202       |                           |
| 9. Are your organization's records kept at its mailing address?<br><br>Yes |                           | City<br>SAN DIEGO                                     |                           |
|                                                                            |                           | State<br>CA                                           | ZIP Code + 4<br>921161405 |

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

|                         |                                |                           |                                |
|-------------------------|--------------------------------|---------------------------|--------------------------------|
| 70. SIGNED: Mark Joiner | PRESIDENT                      | 71. SIGNED: Victor Torres | TREASURER                      |
| Date: Mar 29, 2019      | Telephone Number: 619-282-2187 | Date: Mar 29, 2019        | Telephone Number: 619-282-2187 |

## ITEMS 10 THROUGH 21

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

17. Did the labor organization have any contingent liabilities at the end of the reporting period?

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

19. What is the date of the labor organization's next regular election of officers?

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

No

No

No

Yes

No

\$500,000

Yes

No

Yes

No

12/2019

FILE NUMBER: 046-777

20. How many members did the labor organization have at the end of the reporting period?

3,579

21. What are the labor organization's rates of dues and fees?

| Rates of Dues and Fees |               |                |         |          |
|------------------------|---------------|----------------|---------|----------|
| Dues/Fees              | Amount        | Unit           | Minimum | Maximum  |
| (a) Regular Dues/Fees  | \$22-\$137.40 | per month      | \$22    | \$137.40 |
| (b) Working Dues/Fees  | N/A           | per N/A        | N/A     | N/A      |
| (c) Initiation Fees    | \$50-\$150    | per new member | \$50    | \$150    |
| (d) Transfer Fees      | \$0.50        | per member     | \$0.50  | \$0.50   |
| (e) Work Permits       | N/A           | per N/A        | N/A     | N/A      |

## STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 046-777

## ASSETS

| ASSETS                       | Schedule<br>Number | Start of Reporting Period<br>(A) | End of Reporting Period<br>(B) |
|------------------------------|--------------------|----------------------------------|--------------------------------|
| 22. Cash                     |                    | \$2,064,148                      | \$2,238,508                    |
| 23. Accounts Receivable      | 1                  | \$0                              | \$0                            |
| 24. Loans Receivable         | 2                  | \$0                              |                                |
| 25. U.S. Treasury Securities |                    | \$0                              | \$0                            |
| 26. Investments              | 5                  | \$0                              |                                |
| 27. Fixed Assets             | 6                  | \$7,314                          | \$9,986                        |
| 28. Other Assets             | 7                  | \$0                              | \$6,104                        |
| 29. TOTAL ASSETS             |                    | \$2,071,462                      | \$2,254,598                    |

## LIABILITIES

| LIABILITIES           | Schedule<br>Number | Start of Reporting Period<br>(A) | End of Reporting Period<br>(B) |
|-----------------------|--------------------|----------------------------------|--------------------------------|
| 30. Accounts Payable  | 8                  | \$0                              |                                |
| 31. Loans Payable     | 9                  | \$0                              |                                |
| 32. Mortgages Payable |                    | \$0                              | \$0                            |
| 33. Other Liabilities | 10                 | \$1,723                          |                                |
| 34. TOTAL LIABILITIES |                    | \$1,723                          | \$0                            |

|                |  |             |             |
|----------------|--|-------------|-------------|
| 35. NET ASSETS |  | \$2,069,739 | \$2,254,598 |
|----------------|--|-------------|-------------|

**STATEMENT B - RECEIPTS AND DISBURSEMENTS**

FILE NUMBER: 046-777

| CASH RECEIPTS                                       | SCH | AMOUNT      | CASH DISBURSEMENTS                                   | SCH | AMOUNT      |
|-----------------------------------------------------|-----|-------------|------------------------------------------------------|-----|-------------|
| 36. Dues and Agency Fees                            |     | \$1,723,420 | 50. Representational Activities                      | 15  | \$465,177   |
| 37. Per Capita Tax                                  |     | \$0         | 51. Political Activities and Lobbying                | 16  | \$2,000     |
| 38. Fees, Fines, Assessments, Work Permits          |     | \$88,597    | 52. Contributions, Gifts, and Grants                 | 17  | \$28,290    |
| 39. Sale of Supplies                                |     | \$4,865     | 53. General Overhead                                 | 18  | \$329,350   |
| 40. Interest                                        |     | \$3,403     | 54. Union Administration                             | 19  | \$73,144    |
| 41. Dividends                                       |     | \$0         | 55. Benefits                                         | 20  | \$316,434   |
| 42. Rents                                           |     | \$0         | 56. Per Capita Tax                                   |     | \$484,582   |
| 43. Sale of Investments and Fixed Assets            | 3   |             | 57. Strike Benefits                                  |     | \$0         |
| 44. Loans Obtained                                  | 9   |             | 58. Fees, Fines, Assessments, etc.                   |     | \$0         |
| 45. Repayments of Loans Made                        | 2   |             | 59. Supplies for Resale                              |     | \$13,309    |
| 46. On Behalf of Affiliates for Transmittal to Them |     | \$1,106     | 60. Purchase of Investments and Fixed Assets         | 4   | \$5,296     |
| 47. From Members for Disbursement on Their Behalf   |     | \$21        | 61. Loans Made                                       | 2   |             |
| 48. Other Receipts                                  | 14  | \$128,615   | 62. Repayment of Loans Obtained                      | 9   |             |
| 49. TOTAL RECEIPTS                                  |     | \$1,950,027 | 63. To Affiliates of Funds Collected on Their Behalf |     | \$1,021     |
|                                                     |     |             | 64. On Behalf of Individual Members                  |     | \$21        |
|                                                     |     |             | 65. Direct Taxes                                     |     | \$49,217    |
|                                                     |     |             |                                                      |     |             |
|                                                     |     |             | 66. Subtotal                                         |     | \$1,767,841 |
|                                                     |     |             | 67. Withholding Taxes and Payroll Deductions         |     |             |
|                                                     |     |             | 67a. Total Withheld                                  |     | \$189,447   |
|                                                     |     |             | 67b. Less Total Disbursed                            |     | \$197,273   |
|                                                     |     |             | 67c. Total Withheld But Not Disbursed                |     | -\$7,826    |
|                                                     |     |             | 68. TOTAL DISBURSEMENTS                              |     | \$1,775,667 |

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 046-777

| Entity or Individual Name<br>(A)                                                 | Total Account<br>Receivable<br>(B) | 90-180 Days<br>Past Due<br>(C) | 180+ Days<br>Past Due<br>(D) | Liquidated<br>Account<br>Receivable<br>(E) |
|----------------------------------------------------------------------------------|------------------------------------|--------------------------------|------------------------------|--------------------------------------------|
| Total of all itemized accounts receivable                                        | \$0                                | \$0                            | \$0                          | \$0                                        |
| Totals from all other accounts receivable                                        |                                    |                                |                              |                                            |
| Totals (Total of Column (B) will be automatically entered in Item 23, Column(B)) | \$0                                | \$0                            | \$0                          | \$0                                        |

SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 046-777

| List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount.<br>(A) | Loans Outstanding at Start of Period<br>(B) | Loans Made During Period<br>(C) | Repayments Received During Period |                             | Loans Outstanding at End of Period<br>(E) |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|---------------------------------|-----------------------------------|-----------------------------|-------------------------------------------|
|                                                                                                                                                                                          |                                             |                                 | Cash<br>(D)(1)                    | Other Than Cash<br>(D)(2)   |                                           |
| Total of loans not listed above                                                                                                                                                          |                                             |                                 |                                   |                             |                                           |
| Total of all lines above                                                                                                                                                                 | \$0                                         | \$0                             | \$0                               | \$0                         | \$0                                       |
| Totals will be automatically entered in...                                                                                                                                               | Item 24<br>Column (A)                       | Item 61                         | Item 45                           | Item 69<br>with Explanation | Item 24<br>Column (B)                     |

SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 046-777

| Description (if land or buildings, give location)<br>(A)                 | Cost<br>(B) | Book Value<br>(C) | Gross Sales Price<br>(D) | Amount Received<br>(E) |
|--------------------------------------------------------------------------|-------------|-------------------|--------------------------|------------------------|
| Total of all lines above                                                 | \$0         | \$0               | \$0                      | \$0                    |
|                                                                          |             |                   | Less Reinvestments       |                        |
| (The total from Net Sales Line will be automatically entered in Item 43) |             |                   | Net Sales                |                        |

SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 046-777

| Description (if land or buildings, give location)<br>(A)                      | Cost<br>(B) | Book Value<br>(C)  | Cash Paid<br>(D) |
|-------------------------------------------------------------------------------|-------------|--------------------|------------------|
| DESK                                                                          | \$728       | \$728              | \$728            |
| DESKS                                                                         | \$4,568     | \$4,568            | \$4,568          |
| Total of all lines above                                                      | \$5,296     | \$5,296            | \$5,296          |
|                                                                               |             | Less Reinvestments | \$0              |
| (The total from Net Purchases Line will be automatically entered in Item 60.) |             | Net Purchases      | \$5,296          |

SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 046-777

| Description<br>(A)                                                                                                                                              | Amount<br>(B) |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| Marketable Securities                                                                                                                                           |               |
| A. Total Cost                                                                                                                                                   |               |
| B. Total Book Value                                                                                                                                             |               |
| C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.                                                                  |               |
| Other Investments                                                                                                                                               |               |
| D. Total Cost                                                                                                                                                   |               |
| E. Total Book Value                                                                                                                                             |               |
| F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached. |               |
| G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))                                                                           | \$0           |

SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 046-777

| Description<br>(A)                                                                                   | Cost or Other Basis<br>(B) | Total Depreciation or<br>Amount Expensed<br>(C) | Book Value<br>(D) | Value<br>(E) |
|------------------------------------------------------------------------------------------------------|----------------------------|-------------------------------------------------|-------------------|--------------|
| A. Land (give location)                                                                              | \$0                        |                                                 | \$0               | \$0          |
| B. Buildings (give location)                                                                         | \$0                        | \$0                                             | \$0               | \$0          |
| C. Automobiles and Other Vehicles                                                                    |                            |                                                 |                   |              |
| D. Office Furniture and Equipment                                                                    | \$42,840                   | \$32,854                                        | \$9,986           | \$9,986      |
| E. Other Fixed Assets                                                                                |                            |                                                 |                   |              |
| F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B)) | \$42,840                   | \$32,854                                        | \$9,986           | \$9,986      |

SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 046-777

| Description<br>(A)                                                | Book Value<br>(B) |
|-------------------------------------------------------------------|-------------------|
| PAYROLL CLEARING                                                  | \$6,104           |
| Total (Total will be automatically entered in Item 28, Column(B)) | \$6,104           |

SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 046-777

| Entity or Individual Name<br>(A)                                                 | Total Account<br>Payable<br>(B) | 90-180 Days<br>Past Due<br>(C) | 180+ Days Past<br>Due<br>(D) | Liquidated Account<br>Payable<br>(E) |
|----------------------------------------------------------------------------------|---------------------------------|--------------------------------|------------------------------|--------------------------------------|
| Total for all itemized accounts payable                                          | \$0                             | \$0                            | \$0                          | \$0                                  |
| Total from all other accounts payable                                            | \$0                             | \$0                            | \$0                          | \$0                                  |
| Totals (Total for Column(B) will be automatically entered in Item 30, Column(D)) | \$0                             | \$0                            | \$0                          | \$0                                  |

SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 046-777

| Source of Loans Payable at Any<br>Time During the Reporting Period<br>(A) | Loans Owed at<br>Start of Period<br>(B) | Loans Obtained<br>During Period<br>(C) | Repayment<br>During Period<br>Cash<br>(D)(1) | Repayment<br>During Period<br>Other Than Cash<br>(D)(2) | Loans Owed at<br>End of Period<br>(E) |
|---------------------------------------------------------------------------|-----------------------------------------|----------------------------------------|----------------------------------------------|---------------------------------------------------------|---------------------------------------|
| Total Loans Payable                                                       | \$0                                     | \$0                                    | \$0                                          | \$0                                                     | \$0                                   |
| Totals will be automatically entered in...                                | Item 31<br>Column (C)                   | Item 44                                | Item 62                                      | Item 69<br>with Explanation                             | Item 31<br>Column (D)                 |

SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 046-777

| Description<br>(A)                                                                         | Amount at End of Period<br>(B) |
|--------------------------------------------------------------------------------------------|--------------------------------|
| <b>Total Other Liabilities</b> (Total will be automatically entered in Item 33, Column(D)) | \$0                            |

**SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS**

FILE NUMBER: 046-777

|                             | (A)<br>Name                                     | (B)<br>Title | (C)<br>Status                                       | (D)<br>Gross Salary<br>Disbursements<br>(before any<br>deductions) | (E)<br>Allowances<br>Disbursed | (F)<br>Disbursements for Official<br>Business | (G)<br>Other<br>Disbursements not reported in<br>(D) through (F) | (H)<br>TOTAL                  |
|-----------------------------|-------------------------------------------------|--------------|-----------------------------------------------------|--------------------------------------------------------------------|--------------------------------|-----------------------------------------------|------------------------------------------------------------------|-------------------------------|
| A<br>B<br>C                 | TORRES, VICTOR<br>SECRETARY-TREASURER<br>C      |              |                                                     | \$102,379                                                          | \$0                            | \$9,041                                       | \$0                                                              | \$111,420                     |
| I                           | Schedule 15<br>Representational Activities      | 100 %        | Schedule 16<br>Political Activities and<br>Lobbying |                                                                    | Schedule 17<br>Contributions   |                                               | Schedule 18<br>General Overhead                                  | Schedule 19<br>Administration |
| A<br>B<br>C                 | JOINER, MARK<br>PRESIDENT<br>C                  |              |                                                     | \$286                                                              | \$4,080                        | \$1,055                                       | \$0                                                              | \$5,421                       |
| I                           | Schedule 15<br>Representational Activities      |              | Schedule 16<br>Political Activities and<br>Lobbying |                                                                    | Schedule 17<br>Contributions   |                                               | Schedule 18<br>General Overhead                                  | Schedule 19<br>Administration |
| A<br>B<br>C                 | DODSON, STEVEN<br>VICE-PRESIDENT<br>C           |              |                                                     | \$213                                                              | \$4,080                        | \$832                                         | \$0                                                              | \$5,125                       |
| I                           | Schedule 15<br>Representational Activities      |              | Schedule 16<br>Political Activities and<br>Lobbying |                                                                    | Schedule 17<br>Contributions   |                                               | Schedule 18<br>General Overhead                                  | Schedule 19<br>Administration |
| A<br>B<br>C                 | PANZARINI, GAIL<br>SECRETARY/RECORDING SEC<br>C |              |                                                     | \$7,035                                                            | \$0                            | \$178                                         | \$0                                                              | \$7,213                       |
| I                           | Schedule 15<br>Representational Activities      |              | Schedule 16<br>Political Activities and<br>Lobbying |                                                                    | Schedule 17<br>Contributions   |                                               | Schedule 18<br>General Overhead                                  | Schedule 19<br>Administration |
| A<br>B<br>C                 | JUENGST, MICHAEL<br>TRUSTEE<br>P                |              |                                                     | \$0                                                                | \$2,850                        | \$351                                         | \$0                                                              | \$3,201                       |
| I                           | Schedule 15<br>Representational Activities      |              | Schedule 16<br>Political Activities and<br>Lobbying |                                                                    | Schedule 17<br>Contributions   |                                               | Schedule 18<br>General Overhead                                  | Schedule 19<br>Administration |
| A<br>B<br>C                 | HOUSE, IAN<br>TRUSTEE<br>N                      |              |                                                     | \$0                                                                | \$3,990                        | \$66                                          | \$0                                                              | \$4,056                       |
| I                           | Schedule 15<br>Representational Activities      |              | Schedule 16<br>Political Activities and<br>Lobbying |                                                                    | Schedule 17<br>Contributions   |                                               | Schedule 18<br>General Overhead                                  | Schedule 19<br>Administration |
| A<br>B<br>C                 | SCOTT, MELINDA<br>TRUSTEE<br>C                  |              |                                                     | \$2,140                                                            | \$6,840                        | \$1,913                                       | \$0                                                              | \$10,893                      |
| I                           | Schedule 15<br>Representational Activities      |              | Schedule 16<br>Political Activities and<br>Lobbying |                                                                    | Schedule 17<br>Contributions   |                                               | Schedule 18<br>General Overhead                                  | Schedule 19<br>Administration |
| A<br>B<br>C                 | TOMSHANY, CYNTHIA<br>TRUSTEE<br>C               |              |                                                     | \$1,628                                                            | \$6,840                        | \$2,389                                       | \$0                                                              | \$10,857                      |
| I                           | Schedule 15<br>Representational Activities      |              | Schedule 16<br>Political Activities and<br>Lobbying |                                                                    | Schedule 17<br>Contributions   |                                               | Schedule 18<br>General Overhead                                  | Schedule 19<br>Administration |
| Total Officer Disbursements |                                                 |              |                                                     | \$113,681                                                          | \$28,680                       | \$15,825                                      | \$0                                                              | \$158,186                     |
| Less Deductions             |                                                 |              |                                                     |                                                                    |                                |                                               |                                                                  | \$39,556                      |
| Net Disbursements           |                                                 |              |                                                     |                                                                    |                                |                                               |                                                                  | \$118,630                     |



**SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES**

FILE NUMBER: 046-777

|                                                      | (A)<br>Name                                            | (B)<br>Title | (C)<br>Other Payer                                  | (D)<br>Gross Salary<br>Disbursements<br>(before any<br>deductions) | (E)<br>Allowances Disbursed  | (F)<br>Disbursements for Official<br>Business | (G)<br>Other Disbursements not<br>reported in<br>(D) through (F) | (H)<br>TOTAL                           |
|------------------------------------------------------|--------------------------------------------------------|--------------|-----------------------------------------------------|--------------------------------------------------------------------|------------------------------|-----------------------------------------------|------------------------------------------------------------------|----------------------------------------|
| A<br>B<br>C                                          | AGUNDEZ , ELIZABETH<br>ORG/FIELD REPRESENTATIVE<br>N/A |              |                                                     | \$104,875                                                          | \$0                          | \$7,994                                       | \$0                                                              | \$112,869                              |
| I                                                    | Schedule 15<br>Representational Activities             | 100 %        | Schedule 16<br>Political Activities and<br>Lobbying |                                                                    | Schedule 17<br>Contributions |                                               | Schedule 18<br>General Overhead                                  | Schedule 19<br>Administration          |
| A<br>B<br>C                                          | SKRBIC , GEORGE<br>ORG/FIELD REPRESENTATIVE<br>N/A     |              |                                                     | \$93,535                                                           | \$0                          | \$11,050                                      | \$0                                                              | \$104,585                              |
| I                                                    | Schedule 15<br>Representational Activities             | 100 %        | Schedule 16<br>Political Activities and<br>Lobbying |                                                                    | Schedule 17<br>Contributions |                                               | Schedule 18<br>General Overhead                                  | Schedule 19<br>Administration          |
| A<br>B<br>C                                          | CASTILLO , VIRGINIA<br>ORG/FIELD REPRESENTATIVE<br>N/A |              |                                                     | \$43,494                                                           | \$0                          | \$4,633                                       | \$0                                                              | \$48,127                               |
| I                                                    | Schedule 15<br>Representational Activities             | 100 %        | Schedule 16<br>Political Activities and<br>Lobbying |                                                                    | Schedule 17<br>Contributions |                                               | Schedule 18<br>General Overhead                                  | Schedule 19<br>Administration          |
| A<br>B<br>C                                          | ABLOG , HAZELYN<br>OFFICE MANAGER/BOOKKEEPER<br>N/A    |              |                                                     | \$82,655                                                           | \$0                          | \$680                                         |                                                                  | \$83,335                               |
| I                                                    | Schedule 15<br>Representational Activities             |              | Schedule 16<br>Political Activities and<br>Lobbying |                                                                    | Schedule 17<br>Contributions |                                               | Schedule 18<br>General Overhead                                  | 100 %<br>Schedule 19<br>Administration |
| A<br>B<br>C                                          | PANZARINI , GAIL<br>SECRETARY<br>N/A                   |              |                                                     | \$63,312                                                           | \$0                          | \$1,603                                       | \$0                                                              | \$64,915                               |
| I                                                    | Schedule 15<br>Representational Activities             |              | Schedule 16<br>Political Activities and<br>Lobbying |                                                                    | Schedule 17<br>Contributions |                                               | Schedule 18<br>General Overhead                                  | 100 %<br>Schedule 19<br>Administration |
| A<br>B<br>C                                          | CHANG , LONI<br>SECRETARY<br>N/A                       |              |                                                     | \$60,157                                                           | \$0                          | \$1,635                                       | \$0                                                              | \$61,792                               |
| I                                                    | Schedule 15<br>Representational Activities             |              | Schedule 16<br>Political Activities and<br>Lobbying |                                                                    | Schedule 17<br>Contributions |                                               | Schedule 18<br>General Overhead                                  | 100 %<br>Schedule 19<br>Administration |
| A<br>B<br>C                                          | HOUSE , IAN<br>CHIEF SHOP STEWARD<br>N/A               |              |                                                     | \$0                                                                | \$1,150                      | \$0                                           | \$0                                                              | \$1,150                                |
| I                                                    | Schedule 15<br>Representational Activities             |              | Schedule 16<br>Political Activities and<br>Lobbying |                                                                    | Schedule 17<br>Contributions |                                               | Schedule 18<br>General Overhead                                  | Schedule 19<br>Administration<br>100 % |
| TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS |                                                        |              |                                                     | \$2,004                                                            |                              |                                               |                                                                  | \$2,004                                |
| I                                                    | Schedule 15<br>Representational Activities             | 100 %        | Schedule 16<br>Political Activities and Lobbying    |                                                                    | Schedule 17<br>Contributions |                                               | Schedule 18<br>General Overhead                                  | Schedule 19<br>Administration          |
| Total Employee Disbursements                         |                                                        |              |                                                     | \$450,032                                                          | \$1,150                      | \$27,595                                      | \$0                                                              | \$478,777                              |
| Less Deductions                                      |                                                        |              |                                                     |                                                                    |                              |                                               |                                                                  | \$102,525                              |
| Net Disbursements                                    |                                                        |              |                                                     |                                                                    |                              |                                               |                                                                  | \$376,252                              |

SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 046-777

| Category of Membership<br>(A)                                            | Number<br>(B) | Voting Eligibility<br>(C) |
|--------------------------------------------------------------------------|---------------|---------------------------|
| REGULAR MEMBERS                                                          | 3,579         | Yes                       |
| <b>Members</b> (Total of all lines above)                                | 3,579         |                           |
| Agency Fee Payers*                                                       | 5             |                           |
| Total Members/Fee Payers                                                 | 3,584         |                           |
| *Agency Fee Payers are not considered members of the labor organization. |               |                           |

**DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19**

FILE NUMBER: 046-777

| SCHEDULE 14 OTHER RECEIPTS           |           |
|--------------------------------------|-----------|
| 1. Named Payer Itemized Receipts     | \$127,737 |
| 2. Named Payer Non-itemized Receipts | \$0       |
| 3. All Other Receipts                | \$878     |
| 4. Total Receipts                    | \$128,615 |
|                                      |           |
|                                      |           |

| SCHEDULE 15 REPRESENTATIONAL ACTIVITIES   |           |
|-------------------------------------------|-----------|
| 1. Named Payee Itemized Disbursements     | \$19,351  |
| 2. Named Payee Non-itemized Disbursements | \$34,634  |
| 3. To Officers                            | \$111,420 |
| 4. To Employees                           | \$267,585 |
| 5. All Other Disbursements                | \$32,187  |
| 6. Total Disbursements                    | \$465,177 |

| SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING |         |
|-----------------------------------------------|---------|
| 1. Named Payee Itemized Disbursements         | \$0     |
| 2. Named Payee Non-itemized Disbursements     | \$0     |
| 3. To Officers                                | \$0     |
| 4. To Employees                               | \$0     |
| 5. All Other Disbursements                    | \$2,000 |
| 6. Total Disbursements                        | \$2,000 |

| SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS |          |
|-------------------------------------------|----------|
| 1. Named Payee Itemized Disbursements     | \$10,000 |
| 2. Named Payee Non-itemized Disbursements | \$1,450  |
| 3. To Officers                            | \$0      |
| 4. To Employees                           | \$0      |
| 5. All Other Disbursements                | \$16,840 |
| 6. Total Disbursements                    | \$28,290 |

| SCHEDULE 18 GENERAL OVERHEAD              |           |
|-------------------------------------------|-----------|
| 1. Named Payee Itemized Disbursements     | \$25,507  |
| 2. Named Payee Non-itemized Disbursements | \$50,503  |
| 3. To Officers                            | \$0       |
| 4. To Employees                           | \$210,042 |
| 5. All Other Disbursements                | \$43,298  |
| 6. Total Disbursements                    | \$329,350 |

| SCHEDULE 19 UNION ADMINISTRATION          |          |
|-------------------------------------------|----------|
| 1. Named Payee Itemized Disbursements     | \$0      |
| 2. Named Payee Non-itemized Disbursements | \$0      |
| 3. To Officers                            | \$46,766 |
| 4. To Employees                           | \$1,150  |
| 5. All Other Disbursements                | \$25,228 |
| 6. Total Disbursements                    | \$73,144 |

**SCHEDULE 14 - OTHER RECEIPTS**

FILE NUMBER: 046-777

| Name and Address<br>(A)                                                                           |                                                                   |             |               |
|---------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|-------------|---------------|
| AMTRUST NORTH AMERICA INC<br>PO BOX 6939<br><br>CLEVELAND<br>OH<br>44101                          | Purpose<br>(C)                                                    | Date<br>(D) | Amount<br>(E) |
|                                                                                                   | REFUND OF PREMIUM DUE TO CANCELLATION OF POLICY                   | 01/26/2018  | \$5,359       |
|                                                                                                   | Total Itemized Transactions with this Payee/Payer                 |             | \$5,359       |
|                                                                                                   | Total Non-Itemized Transactions with this Payee/Payer             |             |               |
|                                                                                                   | Total of All Transactions with this Payee/Payer for This Schedule |             | \$5,359       |
| Type or Classification<br>(B)                                                                     |                                                                   |             |               |
| INSURANCE - WORKERS COMPENSATION                                                                  |                                                                   |             |               |
| Name and Address<br>(A)                                                                           |                                                                   |             |               |
| INTERNATIONAL BROTHERHOOD OF TEAMSTERS<br><br>25 LOUISIANA AVENUE NW<br>WASHINGTON<br>DC<br>20001 | Purpose<br>(C)                                                    | Date<br>(D) | Amount<br>(E) |
|                                                                                                   | SHARE IN PROCEEDS OF SALE OF LAND/BLDG OF FMR LU36                | 05/11/2018  | \$122,378     |
|                                                                                                   | Total Itemized Transactions with this Payee/Payer                 |             | \$122,378     |
|                                                                                                   | Total Non-Itemized Transactions with this Payee/Payer             |             |               |
|                                                                                                   | Total of All Transactions with this Payee/Payer for This Schedule |             | \$122,378     |
| Type or Classification<br>(B)                                                                     |                                                                   |             |               |
| LABOR UNION                                                                                       |                                                                   |             |               |

SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 046-777

| Name and Address<br>(A)                                                         |                                                                   |             |               |
|---------------------------------------------------------------------------------|-------------------------------------------------------------------|-------------|---------------|
| HALO BRANDED SOLUTIONS INC<br><br>3182 MOMENTUM PLACE<br>CHICAGO<br>IL<br>60689 | Purpose<br>(C)                                                    | Date<br>(D) | Amount<br>(E) |
|                                                                                 | PROMOTIONAL SUPPLIES - 75TH ANNIVERSARY SHIRTS                    | 09/21/2018  | \$10,276      |
|                                                                                 | Total Itemized Transactions with this Payee/Payer                 |             | \$10,276      |
|                                                                                 | Total Non-Itemized Transactions with this Payee/Payer             |             | \$5,232       |
|                                                                                 | Total of All Transactions with this Payee/Payer for This Schedule |             | \$15,508      |
| Type or Classification<br>(B)                                                   |                                                                   |             |               |
| PROMOTIONAL SUPPLIES VENDOR                                                     |                                                                   |             |               |

| Name and Address<br>(A)                                           |                |             |               |
|-------------------------------------------------------------------|----------------|-------------|---------------|
| HILTON WATERFRONT BEACH RESORT                                    | Purpose<br>(C) | Date<br>(D) | Amount<br>(E) |
| 21100 PACIFIC COAST HWY                                           |                |             |               |
| HUNTINGTON BEACH                                                  |                |             |               |
| CA                                                                |                |             |               |
| 92648                                                             |                |             |               |
| Type or Classification<br>(B)                                     |                |             |               |
| HOTEL - ACCOMMODATIONS DURING NEGOTIATIONS                        |                |             |               |
| Total Itemized Transactions with this Payee/Payer                 |                |             |               |
| Total Non-Itemized Transactions with this Payee/Payer             |                |             | \$5,652       |
| Total of All Transactions with this Payee/Payer for This Schedule |                |             | \$5,652       |

|                                            |                                                                   |             |               |
|--------------------------------------------|-------------------------------------------------------------------|-------------|---------------|
| Name and Address<br>(A)                    |                                                                   |             |               |
| RICHARD D. PROCHAZKA, APC<br>PO BOX 881566 | Purpose<br>(C)                                                    | Date<br>(D) | Amount<br>(E) |
| SAN DIEGO                                  | Total Itemized Transactions with this Payee/Payer                 |             |               |
| CA                                         | Total Non-Itemized Transactions with this Payee/Payer             |             | \$23,550      |
| 92168                                      | Total of All Transactions with this Payee/Payer for This Schedule |             | \$23,550      |
| Type or Classification<br>(B)              |                                                                   |             |               |
| LEGAL COUNSEL - RETAINER FEES              |                                                                   |             |               |

| Name and Address<br>(A)                                            |                                                                   |             |               |
|--------------------------------------------------------------------|-------------------------------------------------------------------|-------------|---------------|
| SAN DIEGO PADRES<br>PO BOX 59894<br><br>LOS ANGELES<br>CA<br>90074 | Purpose<br>(C)                                                    | Date<br>(D) | Amount<br>(E) |
|                                                                    | 2019 PADRES SEASON TICKETS                                        | 08/17/2018  | \$9,075       |
|                                                                    | Total Itemized Transactions with this Payee/Payer                 |             | \$9,075       |
|                                                                    | Total Non-Itemized Transactions with this Payee/Payer             |             | \$200         |
|                                                                    | Total of All Transactions with this Payee/Payer for This Schedule |             | \$9,275       |
| Type or Classification<br>(B)                                      |                                                                   |             |               |
| BASEBALL TICKETS                                                   |                                                                   |             |               |



SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 046-777

|                         |                               |                                                                   |             |               |
|-------------------------|-------------------------------|-------------------------------------------------------------------|-------------|---------------|
| Name and Address<br>(A) |                               |                                                                   |             |               |
| -1                      |                               | Purpose<br>(C)                                                    | Date<br>(D) | Amount<br>(E) |
|                         |                               | Total Itemized Transactions with this Payee/Payer                 |             |               |
|                         |                               | Total Non-Itemized Transactions with this Payee/Payer             |             |               |
|                         | Type or Classification<br>(B) | Total of All Transactions with this Payee/Payer for This Schedule |             | \$0           |

**SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS**

FILE NUMBER: 046-777

| Name and Address<br>(A)       |                                                                   |             |               |
|-------------------------------|-------------------------------------------------------------------|-------------|---------------|
| JC 42 CHARITY                 | Purpose<br>(C)                                                    | Date<br>(D) | Amount<br>(E) |
| 981 CORPORATE CENTER DR 200   | TJC 42 CHARITY FUNDRAISER DINNER                                  | 03/14/2018  | \$5,000       |
| POMONA                        | Total Itemized Transactions with this Payee/Payer                 |             | \$5,000       |
| CA                            | Total Non-Itemized Transactions with this Payee/Payer             |             | \$200         |
| 91768                         | Total of All Transactions with this Payee/Payer for This Schedule |             | \$5,200       |
| Type or Classification<br>(B) |                                                                   |             |               |
| LABOR COUNCIL                 |                                                                   |             |               |
| Name and Address<br>(A)       |                                                                   |             |               |
| SAN DIEGO LABOR COUNCIL       | Purpose<br>(C)                                                    | Date<br>(D) | Amount<br>(E) |
| 3737 CAMINO DEL RIO S 403     | 2018 SDLC ANNUAL DINNER                                           | 05/04/2018  | \$5,000       |
| SAN DIEGO                     | Total Itemized Transactions with this Payee/Payer                 |             | \$5,000       |
| CA                            | Total Non-Itemized Transactions with this Payee/Payer             |             | \$1,250       |
| 92108                         | Total of All Transactions with this Payee/Payer for This Schedule |             | \$6,250       |
| Type or Classification<br>(B) |                                                                   |             |               |
| LABOR COUNCIL                 |                                                                   |             |               |

**SCHEDULE 18 - GENERAL OVERHEAD**

FILE NUMBER: 046-777

|                                                                                 |  |                                                                   |             |               |
|---------------------------------------------------------------------------------|--|-------------------------------------------------------------------|-------------|---------------|
| Name and Address<br>(A)                                                         |  |                                                                   |             |               |
| DE LAGE LANDEN<br>PO BOX 41602<br><br>PHILADELPHIA<br>PA<br>19101               |  | Purpose<br>(C)                                                    | Date<br>(D) | Amount<br>(E) |
| Type or Classification<br>(B)                                                   |  | Total Itemized Transactions with this Payee/Payer                 |             |               |
| XEROX EQUIPMENT LEASE                                                           |  | Total Non-Itemized Transactions with this Payee/Payer             |             |               |
|                                                                                 |  | Total of All Transactions with this Payee/Payer for This Schedule |             |               |
| Name and Address<br>(A)                                                         |  |                                                                   |             |               |
| LIBERTY MUTUAL INSURANCE<br>PO BOX 85834<br><br>SAN DIEGO<br>CA<br>92186        |  | Purpose<br>(C)                                                    | Date<br>(D) | Amount<br>(E) |
| Type or Classification<br>(B)                                                   |  | LIABILITY AND WORKERS COMP INSURANCE PREMIUM                      |             |               |
| INSURANCE - LIABILITY AND WORKERS COMPENSATION                                  |  | Total Itemized Transactions with this Payee/Payer                 |             |               |
|                                                                                 |  | Total Non-Itemized Transactions with this Payee/Payer             |             |               |
|                                                                                 |  | Total of All Transactions with this Payee/Payer for This Schedule |             |               |
| Name and Address<br>(A)                                                         |  |                                                                   |             |               |
| PURCHASE POWER (PITNEY BOWES)<br>PO BOX 371874<br><br>PITTSBURGH<br>PA<br>15250 |  | Purpose<br>(C)                                                    | Date<br>(D) | Amount<br>(E) |
| Type or Classification<br>(B)                                                   |  | Total Itemized Transactions with this Payee/Payer                 |             |               |
| POSTAGE METER REFILLS                                                           |  | Total Non-Itemized Transactions with this Payee/Payer             |             |               |
|                                                                                 |  | Total of All Transactions with this Payee/Payer for This Schedule |             |               |
| Name and Address<br>(A)                                                         |  |                                                                   |             |               |
| SCF INSURANCE SERVICES INC<br>PO BOX 1300<br><br>LA MESA<br>CA<br>91944         |  | Purpose<br>(C)                                                    | Date<br>(D) | Amount<br>(E) |
| Type or Classification<br>(B)                                                   |  | EMPLOYMENT PRACTICES LIABILITY INSURANCE                          |             |               |
| INSURANCE                                                                       |  | Total Itemized Transactions with this Payee/Payer                 |             |               |
|                                                                                 |  | Total Non-Itemized Transactions with this Payee/Payer             |             |               |
|                                                                                 |  | Total of All Transactions with this Payee/Payer for This Schedule |             |               |
| Name and Address<br>(A)                                                         |  |                                                                   |             |               |
| SCHWEIKHARD BUILDING<br><br>2840 ADAMS AVE RM 101<br>SAN DIEGO<br>CA<br>92116   |  | Purpose<br>(C)                                                    | Date<br>(D) | Amount<br>(E) |
| Type or Classification<br>(B)                                                   |  | Total Itemized Transactions with this Payee/Payer                 |             |               |
| LANDLORD                                                                        |  | Total Non-Itemized Transactions with this Payee/Payer             |             |               |
|                                                                                 |  | Total of All Transactions with this Payee/Payer for This Schedule |             |               |

| Name and Address<br>(A)                                                           |                                                                   |             |               |
|-----------------------------------------------------------------------------------|-------------------------------------------------------------------|-------------|---------------|
| THEFELD & ASSOCIATES<br><br>2333 CAMINO DEL RIO S 330<br>SAN DIEGO<br>CA<br>92108 | Purpose<br>(C)                                                    | Date<br>(D) | Amount<br>(E) |
|                                                                                   | AUDIT, LM2 & 990/199 PREPARATION                                  | 09/21/2018  | \$10,149      |
|                                                                                   | Total Itemized Transactions with this Payee/Payer                 |             | \$10,149      |
|                                                                                   | Total Non-Itemized Transactions with this Payee/Payer             |             | \$10,586      |
| Type or Classification<br>(B)                                                     | Total of All Transactions with this Payee/Payer for This Schedule |             | \$20,735      |
| ACCOUNTANT                                                                        |                                                                   |             |               |

SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 046-777

There was no data found for this schedule.

SCHEDULE 20 - BENEFITS

FILE NUMBER: 046-777

| Description<br>(A)                                                         | To Whom Paid<br>(B)                     | Amount<br>(C) |
|----------------------------------------------------------------------------|-----------------------------------------|---------------|
| DEFINED BENEFIT PENSION PLAN                                               | WCT PENSION TRUST FUND                  | \$163,592     |
| HEALTH INSURANCE EMPLOYEES & RETIREES                                      | SAN DIEGO COUNTY TEAMSTERS              | \$134,264     |
| SUPPLEMENTAL PENSION                                                       | WCT SUPPLEMENTAL TRUST FUND             | \$5,820       |
| LONG-TERM DISABILITY INSURANCE                                             | LINCOLN NATIONAL LIFE INSURANCE COMPANY | \$1,665       |
| GROUP LIFE INSURANCE                                                       | AMALGAMATED LIFE                        | \$336         |
| SUPPLEMENTAL PENSION RETIREES                                              | W.S.T.R.R.P.                            | \$10,757      |
| Total of all lines above (Total will be automatically entered in Item 55.) |                                         | \$316,434     |

## 69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 046-777

Question 12: Thefeld & Associates, CPA (outside accounting firm)

Question 15: The Local wrote-off pieces of furniture and equipment that no longer had economic value and had reached the end of their economic useful lives. The total cost was \$7,059 and were fully depreciated. The net book value was zero.

Question 17: In 1982, the Local canceled life insurance coverage of \$1,000 on its members. However, there were thirteen retired members that the Local was obligated to cover. They agreed to pay, in the event of a retiree's death, \$1,000 to his estate. There was no claim during 2018. As of December 31, 2018, eleven of the retirees have not made a claim.

Schedule 13, Row1:

Schedule 13, Row1:Regular members pay full dues.

Schedule 13, Row1:

Schedule 13, Row1:

General Information: The Local leases 3 automobiles for the use of business agents/field representatives. An average of 87% of the use was for official business and an average of 13% was for personal use. The lease and maintenance costs allocated to official business use are reported on Column (F)

Schedule 12 and the costs allocated to personal use are included in the gross salary and reported on Column (D) of

Schedule 12.

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)